



Introduction

The purpose of the following is to outline the Club's selection process when selecting Cricket Tasmania Premier League teams.

Much of the following can be found in our other club policies, with this document providing additional context and explanation to our *Code of Conduct* with respect to team selection:

TEAM SELECTION (Code of Conduct):

Premier League Teams are selected by the Selection Committee headed by the Chairman of Selections. While players and or the parents of players have the right to query selection, questioning another player's selection is neither helpful, nor acceptable. Players are chosen on their performance both during a game and training and while statistics are a guide, they are not the basis on which a player is picked.

The teams that are governed by this process are:

- 1st Grade / Men and Women
- 2nd Grade / Men and Women
- 3rd Grade / Men
- U17s Men
- U15s Men

In accordance with the Code of Conduct, the Selection Committee will be headed up by the Chairman of Selectors, who is appointed by the NHCC Board. The Selection Committee will be made up of the following participants:

- Chairman of Selectors – Responsible for the facilitation and organisation of the committee. In the week leading up to the game that requires a team to be selected the Chairman will do the following:
 - On Tuesday the proposed squad(s) will be identified
 - On Wednesday the Selection Committee will agree on the team(s) for the upcoming game(s)
 - On Thursday players will be informed regarding what team they will be playing for. The role of notifying players will be undertaken by the team Captains (for senior grade teams) and coaches for under age teams
- Senior Grades –Team Captains
- Underage Teams – Coaches
- Director of Cricket and Coaches – Will be consulted regarding player development.

The following will be considered when selecting teams and will be underpinned by the following three principles:

1. To select the strongest XI for each grade, commencing with the 1st Grade team(s)
2. Development of our players, with an eye looking towards the club's future
3. Transparency when dealing with players and parents



The criteria that will be used for the selection process is given by the following:

- Payment of player subscriptions – All players are required to be financial (except in extenuating circumstances that are agreed to by the club).
- Ability – both mental and physical, appropriate to the grade that is being played.
- Form – To progress through the grades, performance will need to be demonstrated.
- Training attendance, positive attitude and being a part of the club– It is important that that correct behaviours are exhibited and are an example to fellow players. Training attendance is critical (except for exceptional circumstances, eg CT squads, returning from injury) and players must involve themselves with the playing activities that are required by the coach and captain. Where possible players should also assist the club with the successful delivery of its off-field activities
- Team Balance – It is important that a selected team is suitable for they type of game that is being played (short vs long form etc) and its prime objective is to win the game that will be played.
- Availability – Players will make it known to their Captain, Coach or Chairman of Selectors when they are unavailable for selection. At least three weeks’ notice of not being available is required (except in exceptional circumstances eg being selected to play for Tasmania)
- Complaints and Grievances – Will be managed in accordance with *Grievance and Complaints Policy*